

CSG Leadership Development Funds

Eligibility and Guidelines for use

Past Examples

How to Request

Managed by

CSG Professional Development Committee

Eligibility

- These funds are meant to support leadership development activities for:
 - CSG Associate Members (MDs/DOs)
 - CSG Associate Clinical Support members (APPs)
- Member should be full professional effort.
- Member should be in a CSG leadership position or anticipate stepping into a leadership role (SPU Leader, section chief, committee chair or co-chair, board member).

Guidelines

- All distribution of funds must follow MCW policy.
- All expenses, including travel arrangements, will be coordinated by CSG Administration.
- **The maximum amount that can be requested from one person is \$5,000.**

Activities supported in the past

- American Academy of Physician Assistants Leadership Advocacy Summit
- College of American Pathologists' Laboratory Medical Director Workshop
- Harvard University Leadership Development for Physician in Academic Health Centers
- Harvard School of Business | Emerging Issues in Healthcare
- Harvard School of Public Health | Health Outcomes Research
- Intermountain Healthcare ATP Conference | Clinical Management in a New Financial World
- Leadership coaching with Schneider Consulting

These funds will not support

- Tuition reimbursement for an alternative degree (MPH, MBA, DNP)
- Poster presentation fees.
- Speaker fees.
- Board review course fees.
- Certification or license fees.
- Supplement funding for ongoing research/expenses/employment

Submission and Review

- Requests will be submitted online at <http://www.chw.org/profdev>.
 - Proposal describing how the activity will benefit you in your current role or in taking on a leadership role within CSG (building financial acumen, quality improvement, developing leadership skills).
 - Note: The intent of these funds may only subsidize expenses and are not intended to cover all expenses.
- Email Nandita Nanchal (NcNanchal@chw.org)
 - Letter of support from medical leader (SPU Leader, Section Chief or Department Chair) stating how this activity will further develop leadership skills.
 - Second letter of support required from colleague or administrative leader stating how this activity will further develop leadership skills.
- Professional Development Committee will review submissions and approve.
- Following the activity, it is required to provide a summary to the committee on what you will do with this new information and describe how this met your leadership goals.
- Questions can be directed to Nandita Nanchal | ncnanchal@chw.org