Health Benefits





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Dad's Insurance Won't Pay

Linda had waited over two months to see an allergy specialist for her son lan's wheezing and other allergy problems. When she arrived for the clinic appointment, she was told by the receptionist that the allergy doctor was "out of network" and she would have a higher co-pay and out of pocket expenses if her child saw this doctor. Although she was frustrated, Linda decided to see this doctor. She had heard he was a good doctor and they had waited so long to get the appointment.

The allergy doctor did some allergy skin tests in the office. He also ordered several new medications for Ian. Linda was very happy with the results of the visit and the plan of care. After the appointment Linda dropped off the new prescriptions at the pharmacy. A few hours later, Linda returned to the pharmacy to pick up the medicines. The pharmacist then told her that one of the inhalers was not covered by her insurance. He told Linda that the doctor would have to prescribe something else or write a letter of medical necessity. The other option was for Linda to pay for the medicine herself but she could not afford to do that. Linda was surprised to hear this and asked the pharmacist to call the doctor's office to find out what to do. She went home with only one of the new medicines and was not sure what would happen next.

At dinner that night, Linda and her husband Rick talked about their frustrations with the insurance plan. They had never read their insurance policy because they had not had any problems with it in the past. Rick's job had changed insurance plans last year but they did not know if this had changed their coverage. They both worried that other doctors or medications would not be paid for by their insurance.

- How can this family better understand their insurance plan and coverage?
- What can they do to get the medicine covered and plan for future medicine coverage?
- Where can they get more information about their insurance?



What's It All About

Your child's health care can be expensive. It's important to have health care insurance. It's your responsibility to know what insurance coverage your child has. It helps to know how to get the most out of it and maximize the benefits. You need to know what public insurance options are available. You may be able to have more than one insurance plan to cover your child. Even if your child has several insurance plans, there may be things that are not covered. That's why it's important to know what is available in the community for other services and supports.

In addition to thinking about the cost of your child's care, there are other costs. You may lose income from missing work, have a higher electricity bill, or have more wear and tear on your car from traveling to and from appointments.

It's your responsibility to ask questions and look for as many resources as possible to help your child.

You need to understand your insurance plan. It's best to learn this before you need to use it. Insurance coverage can change frequently, so keep track of changes in what is covered.

Insurance policies can be confusing. When you don't understand, it's important to find people who can help explain it to you so that you do understand. There are many resources that can help you.

Steps to Learning about Health Benefits

- 1. Describe current health insurance plan.
- 2. List gaps in current benefits.
- 3. Find other benefits and programs.
- 4. Apply for benefits.
- 5. Maximize benefits.

Talk with your health care provider.

Describe your child's current health insurance.

Know what type of insurance your child has. Private insurance types are fee for service and managed care.

- Fee for service:
 - Usually pays for most health needs except preventative care such as check ups and shots.
 - You can choose where you go and who you see.
 - Most expensive type.
- Managed Care:
 - Health Maintenance Organization (HMO)
 - Usually pays for most care including preventative care.
 - Must get care from providers "in network."
 - Usually the least expensive type.
 - Preferred Provider Organization (PPO)
 - Insurance company pays for part of the care and you pay the rest.
 - You pay less when you use an "in network" provider.
 - Point of Service (POS)
 - Usually pays for care from an "in network" provider.
 - Only pays for part of care if you use an "out of network" provider.

Your child may have public insurance. Examples include Medicaid, SSI (Social Security Insurance), or CHIP (Children's Health Insurance Program).

Your child may have more than one type of insurance.

Keep a copy of the insurance policy.

- The policy is a legal agreement. It tells what services will be covered (paid for).
- If you have private insurance, you have the right to have a copy of the policy. To get a copy ask:
 - The benefits manager if the insurance is through your job.
 - The insurance provider or agent who sold you the policy if it is an individual policy.

Talk with your health care provider.

Review the insurance policy.

- · Learn how your plan works before you need to use it.
- Written insurance policies are long and hard to understand.
- Use Form 9.1 Health Insurance Summary to make notes. If your child has more than one policy fill out a form for each.
- Review your insurance plan with someone to make sure you understand it. Talk with your insurance provider, your employer's benefits manager, case manager, or a resource center.

Things to know about the insurance policy:

- Important names and contact information:
 - Insurance company general information.
 - Key people such as case manager or your benefits manager at work.
 - Group name and number.
 - Policy number.
- Insurance type such as fee for service, HMO, PPO, or POS.
- Health care that insurance pays for (benefits).
- Choice about health care providers:
 - Do you have to use providers who are "in network?"
 - Is there a cost for using "out of network" providers?
- Special permission needed before getting care or services (referrals or prior authorizations).
- Your cost for doctor visits, therapy, equipment, supplies, ER visits, hospital stays, and other services.
- Services covered for only a certain number of visits or time period (limitations).
- Health needs that are not paid for (exclusions).
- What to do if insurance does not pay for care you think should be covered.
- If the policy is renewable each year.



Talk with your health care provider.

List gaps in current benefits.

Gaps are any health care needs your child has that are not covered.

- Review Form 9.1 Health Insurance Summary to find gaps in coverage. Gaps might be:
 - Exclusions, such as home nursing or leg braces that your child needs but are not covered.
 - Limitations, such as insurance only covers 20 therapy sessions per year but your child needs sessions every week.
- Determine how much money you pay each month or year for your child's health care. Include costs such as:
 - Co-payments for medicine and other treatment. For example, you may have to pay \$20 for each prescribed medicine.
 - Co-insurance. For example, if you have to pay 20 percent of each bill.
 - The cost of the policy (the premium).
 - Medical bills.
 - Out of pocket payments, such as supplements or therapies that aren't covered.
 - Other expenses, such as higher electricity bills or travel costs.

Find other benefits and programs.

- Learn if there are other private insurance plans your child could get, such as:
 - Group plans you can get through work.
 - Individual plans you can buy.
- Use Form 9.2 Health Care Plan Worksheet to compare plans.
 - Make notes about any plans and think about your child's needs.
 - Decide which plan will best meet your child's needs.
- Talk with your benefits manager or insurance agent.
 - Even if you decide to keep the same plan, find out if there are changes from this year to next year.
 - Check that the written policy you choose meets your child's needs.
 - Ask about benefits or services that your child needs but are not in the policy.
 - Make sure you understand the limitations and exclusions.
 - Find out when the open enrollment time is, if insurance is through your job. Open enrollment is a time period when you can sign up for a new plan.
 - Find out when the plan has to be renewed if you buy it yourself.

Talk with your health care provider.

Learn about the public benefit programs in your area.

• States have public programs for children. Programs are different in every state. Some of these public benefits are:

- Programs for Children with Special Health Care Needs (CSHCN).
- Birth to 3 or Early Intervention (EI).
- Medicaid.
- Supplemental Security Income (SSI).
- State Children's Health Insurance Program (CHIP).
- Health Insurance Risk Sharing Plan (HIRSP).
- Special Education services.
- Home and community based Medicaid waivers

• Use Form 9.3 Public Benefit Program Worksheet to compare public programs. Make notes about:

- Name of program, address, hours, and key contact information.
- Benefits and services.
- How to qualify for the program (eligibility), such as rules about age, income, or medical condition.
- Cost.
- What you need to do to apply.
- Program eligibility may change when your child turns 18, so plan ahead.

Apply for benefits.

Applications are often long and complicated.

• Ask for help in filling it out if you think you need it.

• Find someone who knows the public system who can help you. For example, another parent, a case manager, or nurse. Tell him or her about your child's and family's needs.

• Sending extra information will speed up the process when you apply. Send current IEP, therapy evaluations, psychological testing reports, hospital discharge summaries, clinic notes, or test results.

• Some programs have waiting lists. Apply to get on the list if you think your child might need the services at any time.

• You might need to re-apply if you are denied the first time.

Tips for Applying for Benefits

- Make and keep copies of all paperwork.
- Keep track of who you talk to.
- You need to be the one who completes the form. Don't leave any answers blank.
- You may need to have an appointment.
- Be ready before appointments. Find out what to bring. Ask if your child needs to go to appointment with you.
- Bring completed forms to meetings.
- You will need Social Security numbers for your child.
- Ask how long it will take for the benefit to be approved.

Talk with your health care provider.

Maximize benefits

Use effective communication skills.

Most of the time you will communicate by phone with your insurance company. Before calling your insurance provider be prepared:

- Write down any questions or issues you want to discuss.
- Gather the information you may need such as a bill, insurance card, or policy.
- Be ready to take careful notes. Write the date, names, and phone numbers of people you talk with, and what was discussed.

• Call when you have time. Even with a simple question, expect to spend time going through the phone menu, waiting on hold, and transferring to different people.

- When using a phone menu, write down the numbers and what they are for. This will help if you have to call back.
- Explain the main reason for your call so the person you talk with can direct your call.
- Be friendly but assertive. Clearly explain what you need and what you expect to happen.
- If you are not getting information you need, ask to talk with a supervisor. Say that you need to talk with someone who can make decisions.
- Summarize the conversation before you hang up. Agree on the next steps and who will do what.
- After the phone call, read over your notes to make sure they are clear and complete.

Health Care Reform

Health insurance policies, benefits, and rules change often. For up-to-date information contact your benefits manager, insurance agent, or go to:

www.healthcare.gov

Ask your insurance company how changes in health care laws will affect your benefits. Each insurance policy may be different.

Talk with your health care provider.

If you disagree with the insurance company's decision, you can file a grievance or appeal.

Insurance companies may deny (decide not to pay for) services or treatments. This happens when they think care is not medically necessary. They may also deny paying for care that your child is already being given (duplication). If you do not agree and think they should pay then you can file a grievance or appeal.

Look at your policy. It should explain how to file a grievance or appeal. If you have questions, ask the benefits manager or the insurance company for help.

Always try to solve the problem by calling the insurance company before you file a grievance. Ask to speak with someone who can explain why the benefit was denied. Make sure the insurance company has the right information. Sometimes the benefit will be approved after talking with the insurance company. Ask them to write the exact reasons for the denial. Just writing "not medically necessary" is not enough information. Ask who made the decision and what expertise that person has. Ask where the policy says that the benefit won't be covered.

• Take good notes while you talk with the insurance company.

If a phone call does not get the service covered, then you can choose to file a grievance. To do this you must have the insurance company's denial in writing. Keep a copy of anything you send or receive about the denial.

- Read the denial letter carefully. It will say how many days you have to file a grievance. Pay attention to the timeline.
- File a grievance by writing a letter. If you need help, ask the insurance company.
- Start your grievance letter by saying what has been denied and the reason. Explain what you think will happen if your child does not get the care or treatment. Have someone look at your letter to make sure it is clear and has no mistakes. Include information from doctors, such as medical records or letters.
- The insurance company must tell you in writing that they got the letter and what will happen next.



Talk with your health care provider.

Keep track of medical bills.

- You can use the Medical Expenses and Bills Form 9.4 to keep track of your medical expenses.
- Review each medical bill to make sure there are no mistakes.
- If your child has Medicaid and went to a Medicaid provider you cannot be billed.
- If you have insurance make sure the bill was sent to the insurance company.
- Call the provider as soon as possible with any billing questions or concerns.
- File a copy of each bill and claim form you receive .You may need them if any questions come up later.

Even if you can't pay a bill, do not ignore it. Call the provider and explain why you are having a hard time paying. Ask for:

- A payment plan. Only agree to pay an amount you can afford each month. Ask the provider to send you the payment plan in writing.
- A discount.
- Charity Care or financial assistance.
- A financial counselor or social worker who can help.

Don't use your credit card to pay bills if there's a chance your child can get Medicaid. Medicaid lets you deduct medical debt when looking at your or your child's finances. Using a credit care to pay medical bills turns those charges into credit card debt. Credit card debt cannot be used to help your child qualify for Medicaid.

Find ideas for paying medical bills.

Health care is expensive and many families have a hard time paying for it. You may need some ideas for how to pay for care. Even if your family is not having a hard time paying, these ideas can still help.

Think about your whole family's costs. There may be ways to get help for all members of the family. For example, one child may have a high hospital bill and another child needs glasses. They might qualify for free glasses. You can use the money you save on glasses to pay the hospital.

Some ideas for help are listed on the next pages. There may be other programs that are not listed. Programs vary depending on the county and state where you live.

Talk with your health care provider.

Ideas for saving money on health care and paying for medical bills

 Equipment and supplies Formal lending and discount programs (for equipment such as bath chairs or car seats) Donations from vendors or other families Online sellers such as eBay, Craigslist, or medical supply stores Equipment or home adaptation by college or technical school students 	 Free or lower cost prescription medicine State may have a low cost prescription drug program Ask the doctor for samples and generic form Check if the medicine is part of a store discount drug program such as Walmart, Target, or Walgreens Drug manufacturer
 Hospitals Care for children with cancer at no charge to family: St. Jude Children's Research Hospital Care for spinal cord injuries, burns, bone problems and cleft lip or palate: Shriners Hospitals Free or low cost care if you qualify: Hill-Burton Hospitals Hospitals must give emergency care even if you are uninsured or an undocumented immigrant Charity Care (also called Indigent or Free Care) Programs Scholarships or special funds for certain conditions 	 Travel expenses for health care Free or discount airfare Donated airline ticket or frequent flyer miles Free travel from private pilot organizations Discounted or free lodging such as Ronald McDonald House Medicaid mileage reimbursement (rules differ by county)
 Free or sliding scale health care Community health centers Clinics for specific groups: School-based, Rural, Migrant, Tribal Local public health departments Medical or Dental school clinics Specialty clinics (such as HIV/AIDS or hemophilia) 	 Help and education about insurance Legal aid and legal advocacy groups Resource centers, financial or credit counselors at hospital or in community National and local groups such as Family Voices or Mental Health of America

Talk with your health care provider.

More ideas for saving money on health care and paying for medical bills

Condition-specific organizations	Tax savings
 Eye exams and free glasses from New Eyes for the Needy or Vision USA 	 Tax deductions for medical expenses (contact your local IRS office)
 Medicines for some rare diseases from NORD (National Organization for Rare Disorders) 	 Health Savings Accounts, Health Reimbursement Accounts, Medial Savings Accounts, and Flexible
 Leg braces from Muscular Dystrophy Association 	Spending Accounts
Respite care or after school care from Easter Seals	
 Faith-based and community groups Faith-based groups or agencies (such as Lutheran Social Services or Interfaith groups) Service clubs (such as Rotary or Junior League) Salvation Army or United Way Places of worship (such as church, mosque, or temple) may help non-members Community section of phone book for other groups 	 Financial (Make sure it will not impact eligibility for public insurance or other benefits) Ask bank or credit card companies about changing your interest rate, fees, or monthly payment Fundraiser or benefit for your child's health care expenses (Some organizations help with this) Second mortgage or home equity loan for home owners Sell back life insurance Borrow from investments Borrow from family or friends
Help lines	IEP-related health services
• 2-1-1 (in most states)	School nursing
Maternal Child Health state hotline	Therapy: physical, occupational, and speech
U.S. Uninsured Help Line	Evaluations and screenings (such as vision, hearing, or
Employee assistance program	psychological)
	Vision and hearing providers

Check Yourself



- Described my child's current health insurance plan.
- □ Listed gaps in current benefits.
- □ Found other benefits and programs.
- □ Applied for benefits.
- □ Maximized benefits.

More Information and Resources

General Insurance Information

- Survivorship A to Z: This website for families dealing with cancer and other life-long conditions explains different types of insurance such as life, disability, long-term care and health. Health care laws and paying for care are also covered. www.survivorshipatoz.org/cancer
- U.S. Uninsured Helpline[™]: Health insurance specialists available 24 hours a day. Information for every state's public and private health care programs: 800-234-1317 or www.coverageforall.org
- Healthcare.gov: Information to find health care at this U.S. government site. Information and timelines are also included to help you stay up to date with health insurance law changes. www.healthcare.gov/

Public Insurance

- Benefits.gov: Information about federal and state programs at the official U.S. benefits website: www.benefits.gov
- Centers for Medicare & Medicaid Services (CMS): Manages U.S. public insurance. www.cms.gov or 877-267-2323.
- Insure Kids Now: Helps find your state's Children's Health Insurance Program (CHIP). Families who can't afford private insurance yet earn too much to get Medicaid can buy CHIP for their kids. insurekidsnow.gov/state or 877-543-7669
- **Pre-Existing Condition Insurance Plan:** Public plan for people who can't get insured due to a health condition. This plan will be offered until 2014 when reform laws are all in effect. cciio.cms.gov/programs/pcip/index.html
- Social Security Administration (SSA): Agency managing U.S. social insurance such as SSI and SSDI. www.ssa.gov

Health Insurance Advocacy

- HealthcareCoach.Com: Tips and information for getting the most out of the health care system: www.healthcarecoach.com
- ABC for Health: Public law firm with advocacy tools to help families get health care: www.safetyweb.org
- To file a **complaint** against an insurance company in your state: eapps.naic.org/cis/fileComplaintMap.do
- **PACER Center**: Information on many topics related to children with special health care needs, including appealing health plan decisions. www.pacer.org/health

More Information and Resources

Patient Assistance and Low or No Cost Care

- Health Finder A to Z: Links to organizations that may help pay for health care: http://www.healthfinder.gov/scripts/SearchContext.asp?topic=315
- **Community Health Centers:** Low cost or free health care, treatment, immunizations, dental care, and other services based on your income. Health centers are in most cities and many rural areas. Find health centers near you: http://findahealthcenter.hrsa.gov
- **RxAssist:** Information about free and low cost medicine programs, drug discount cards, programs offering free or low cost care: www.rxassist.org/patients
- **Needymeds:** Helps people find assistance programs to help afford medications and costs related to health care: www.needymeds.org

Mental Health

• Mental Health America: Information about help paying for prescriptions:

http://www.mentalhealthamerica.net/go/help/how-to-pay-for-treatment/prescription-assistance-programs

• **SAMSA:** Substance Abuse and Mental Health Services Administration, Federal agency, help finding treatment for mental health or substance abuse. http://www.samhsa.gov/treatment/?WT.ac=AD20100918FINDTREATMENT

Financial Information

- National Foundation for Credit Counseling: Free or low-cost help with debt from member agencies. Meet with credit counselors in person by calling (800) 388-2227 or online: http://www.nfcc.org/FirstStep/firststep_03.cfm
- National financial resources guidebook: Directory of information for people seeking financial relief for needs including housing, utilities, food, transportation to medical treatment, and children's resources: http://www.patientadvocate.org/report.php
- IRS Publication 502 -Medical and Dental Expenses: Tax information about health credits and deductions: http://www.irs.gov/publications/p502/index.html

Health Benefits Forms

Form	How it can be used	
Insurance Summary	Use this form to review the insurance plan to help you understand the benefits.	
Private Insurance Plan Comparison	Use this form to compare the costs and choices of two different insurance plans. If you are comparing more than two plans, use another form.	
Public Benefit Plan Comparison	Use this form to compare public insurance plans and help you decide what is best.	
Medical Expenses and Bills	this log to keep track of your family's medical expenses. If you spend a certain amount in one they are tax deductible. Track expenses such as special seating, home changes like a elchair ramp, insurance copays, deductibles, premiums, and other uncovered expenses. Get the booklet, "Medical and Dental Expenses," from your local IRS office or by calling 1-800-829-3676	
Medical Mileage Log	Use this form to keep track of travel expenses such as mileage and other expenses.	

Use this form to review the insurance plan to help you understand the benefits.	Health Insurance Summary plan to help you understand the benefits.	
Insurance Company Contact Information		
Company name:		
General information phone:	Website:	
Insurance company address:		
Case manager or other contact:	Phone:	Email:
ance (Gets billed first.)	Secondary Insurance (Gets billed after primary.)	billed after primary.)
Insurance Policy Information (How my child gets insurance.)	surance.)	
 Group plan through an organization such as a labor union or professional group. Individual plan bounds from incurance agent or incurance company. 	or union or professional gr	oup.
Name of Policy Holder:	ourarice corribariy.	
Group Plan	Individual Plan	
Group Name:	Insurance Agency Name:	
Group Number:	Phone:	
Benefits Manager: Phone: Email: Fax:	Insurance Agency Contact: Phone: Email: Fax:	ct:
Open Enrollment Dates (Time period each year to change insurance.):	Who decides to renew the plan each year? I decide to renew the plan. The insuranc can't cancel it. The insurer. They can cancel the plan. Renewal date: 	Who decides to renew the plan each year? □ I decide to renew the plan. The insurance company can't cancel it. □ The insurer. They can cancel the plan. Renewal date:
Type of Insurance		
anization laintenance I Provider Service)	Fee for Service	□ Other
Out of Pocket Costs Premium:	AVerv	
Comes out of paycheck.	ectly to the each month	ompany.
	ertain service	
it: \$Hospital s Medicine: \$ ment, supplies, nursing car	y: \$ Emergency care: \$ (generic), \$(name brand) or therapy: \$	care: \$ brand)
Deductible		
□ None. □ I have to pay a certain amount before the insurance Deductible for each person: \$	Ore the insurance starts paying.	aying. itr: ¢
Co-Insurance		
□ None. □ 1 pay part of the health care bill. (I pay the deductible first if I have one.)	pay the deductible first if I	have one.)
Co-insurance depends on where I go: % for "In Network" care.	% for "Out of Network" care.	

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Form 9.1, Health Benefits

Co-insurance for certai	certain treatments.	l pay%	% for	
Annual Out of Pocket Limit				
□ None. □ \$all me	is the edically neces	\$ is the most I will have to pay in all medically necessary care until next year.	1 year. I may st	After that the insurance will pay for ill have copays.
e Maximum				
□ None. □ \$ Referrale DAc (Prior Ar	is ithorizations	style most my insurer will ever pay for one person's rior Authorizations) and Notification	<u>er will ever pay for</u>	one person's care.
Must have a primary care doctor?	e doctor? D	No. 7 Yes.		
Need referrals from primary doctor?	ا ج			
Keterral needed tor:			i	- - -
Need PA (Prior Authorization) certain drugs:	No.	□ I need a PA for: □	Elective surgery,	□ I need a PA for: □ Elective surgery, □ Therapy, □ Other, such as
Need to tell when services	es are used (N	are used (Notification):	Must tell insurance about:	nce about:
Emergency care within Benefits	hours;	s; 🛛 Hospital stays within		hours.
Preventative Care	Covered?	Copay?	Coinsurance?	Notes
Doctor check-ups, well child care	□ Yes	□ Yes, \$	□ Yes,%	
Shots (immunizations)	□ Yes	□ Yes, \$	□ Yes,%	
Vision and hearing tests	□ Yes	□ Yes, \$	□ Yes,%	
Routine tests (x-rays, blood or urine tests)	□ Yes	□ Yes, \$	□ Yes,%	
Wellness (such as gym membership)	□ Yes	□ No □ Yes, \$	□ No □ Yes,%	
Other preventative care	□ Yes	□ No □ Yes, \$	□ No □ Yes,%	
Dental	Covered?	Copay?	Coinsurance?	Notes
Regular dental checkup	□ Yes	□ No □ Yes, \$	□ No □ Yes,%	
Dental care in hospital or with anesthesia	□ Yes	□ No □ Yes, \$	□ No □ Yes,%	
Dental care for an injury	□ Yes	□ No □ Yes, \$	□ No □ Yes,%	
TMJ (jaw) treatment	□ Yes	□ No □ Yes, \$	□ No □ Yes,%	
Orthodontic treatment (braces, retainer)	□ Yes	□ No □ Yes, \$	□ No □ Yes,%	
Other dental care	□ Yes	□ No □ Yes, \$	□ No □ Yes,%	
Care for health problems	Covered?	Copay?	suranc	Notes
Doctor visits when sick	□ No □ Yes	□ No □ Yes, \$	□ No □ Yes,%	
Specialty doctor visits	□ No □ Yes	□ No □ Yes, \$	□ No □ Yes,%	
Second opinions	□ No □ Yes	□ No □ Yes, \$	□ No □ Yes,%	
Tests for health problems (lab tests)	□ No □ Yes	□ No □ Yes, \$	□ No □ Yes,%	

Health Benefits, Form 9.1

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Page 2 of 4

Hoenital etave				
	□ Yes	□ Yes, \$	□ Yes,%	
Outpatient hospital visits (clinic, day	□ No □ Yes	□ No □ Yes, \$	□ No □ Yes,%	
Surgery	□ No Yes	□ No □ Yes. \$	□ No Yes.	
Prosthetics, braces (orthotics), casts	□ No Yes	No Yes. \$		
Transplants	□ No Yes			
Other health problem	No	ON O		
care Emergency care	Covered?	Conav?	Coincurance?	Notec
Emergency room visits	No	- No		600
Urgent care visits	□ Yes	□ Yes, \$ □ No	□ Yes,%	
	□ Yes	□ Yes, \$	□ Yes,%	
Ambulance	□ No □ Yes	□ No □ Yes. \$	□ No □ Yes. %	
Other emergency care	□ No Yes	□ No Ves \$		
Therapies	Covered?	Copay?	urance	Notes
Physical therapy	□ No □ Yes	□ No □ Yes, \$	□ No □ Yes,%	
Speech therapy	□ No □ Yes	□ No □ Yes, \$		
Occupational therapy	□ No □ Yes	□ No □ Yes, \$	□ No □ Yes,%	
Chiropractic services	□ No □ Yes	□ No □ Yes, \$		
Other therapy	□ No □ Yes	□ No □ Yes, \$	□ No □ Yes,%	
Home Care	Covered?	Copay?	suranc	Notes
Private duty nursing	□ No □ Yes	□ No □ Yes, \$	□ No □ Yes,%	
Providers in the home, home health aides, respiratory therapist	□ No □ Yes	□ No □ Yes, \$	□ No □ Yes,%	
Durable medical equipment (DME)	□ No □ Yes	□ No □ Yes, \$	□ No □ Yes,%	
Medical supplies	□ No □ Yes	□ No □ Yes, \$	□ No □ Yes,%	
Oxygen	□ No □ Yes	□ No □ Yes, \$	□ No □ Yes,%	
Other care (dialysis, growth hormone)	□ No ∀es	□ No □ Yes, \$	□ No □ Yes,%	

Out of Home Care	Conorado	Consul	Coincirranco	Notoc
				NOICES
okilled hursing lacility	□ Yes	□ No □ Yes, \$	□ N0 □ Yes,%	
Hospice	□ No Yes	□ No □ Yes, \$	□ No □ Yes,%	
Other out of home care	□ No ∀es	□ No □ Yes, \$	□ No □ Yes,%	
Mental Health and Drug Use (alcohol or	Covered?	Copay?	Coinsurance?	Notes
chemical dependencv)				
Inpatient care at	oN 🗆	□ No	No	
behavioral health hospital	□ Yes	□ Yes, \$	□ Yes,%	
Individual therapy	No Yes	□ No Yes \$	□ No □ Yes	
Group therapy	No	No		
	□ Yes	□ Yes, \$	□ Yes,%	
Transitional care (residential or partial	□ No □ Yes	□ No □ Yes, \$	□ No □ Yes,%	
Medicine for drug or	No	No	No	
	□ Yes	□ Yes, \$	□ Yes,%	
Grief counseling	No Ves	No Vec \$	□ No Vec	
Other mental health	S ON	NO C3, &		
and drug use care	□ Yes	□ Yes, \$	□ Yes,%	
Out of area care	Covered?	Copay?	Coinsurance?	Notes
Emergency or Urgent Care visits	□ No Yes	□ No □ Yes. \$	□ No □ Yes. %	
Routine care for	No	NO		
dependent students	□ Yes	□ Yes, \$	□ Yes,%	
Mental health services for dependent students	□ No □ Yes	□ No □ Yes. \$	□ No □ Yes, %	
Other out of area care	No S	No S		
Exclusions and I imitat	Things	□ Yes, \$	□ Yes □ Yes, \$	some situations)
Riders (Things added to or taken away from the insurance plan.)	or taken awa	y from the insuran	ce plan.)	
	nd Appeals			
e with a <u>n within</u>	on the insurer days.	decision the insurer makes I must do these things: days.	these things: one.	
Address: Phone:				

Private Insurance Plans: What's the Difference?

Use this form to compare the costs and choices of two different insurance plans. If you are comparing more than two plans, use another form.

Type of Coverage	Plan 1	Plan 2	
Company name Plan name			
Insurance type	PPO POS HMO Fee for service other	PPO POS HMO Fee for service other	
Costs			
Premium (Amount you pay)	\$	\$	
Annual Deductible	□ No □ Yes □ Individual \$ □ Family \$	□ No □ Yes □ Individual \$ □ Family \$	
Co-insurance	 No Yes Same cost for all care% Costs less for in network care: In network% Out of network% 	 No Yes Same cost for all care% Costs less for in network care: In network% Out of network% 	
Co-payment	 No Yes Therapy \$ Doctor visits \$ Emergency room visits \$ 	 No Yes Therapy \$ Doctor visits \$ Emergency room visits \$ 	
Annual out of pocket limit (Stop loss)	□ No □ Yes \$	□ No □ Yes \$	
Lifetime limit	□ No □ Yes \$	□ No □ Yes \$	
Choices			
Has network of doctors, hospitals, or clinics	🗌 No 🔲 Yes	🗌 No 🔄 Yes	
May go to out of network providers	🗌 No 🔲 Yes	🗌 No 🔄 Yes	
Current providers are in network	No Yes Yes, but costs more	No Yes Yes, but costs more	
Pays for out of network care	 No, except in emergencies Yes, but costs more Yes, pays for all 	 No, except in emergencies Yes, but costs more Yes, pays for all 	
Referrals needed for care and treatment	No Yes Costs more without referral	No Yes Costs more without referral	

Type of Coverage	Plan 1 Plan 2		
Drug formulary (List of drugs that health care plan will pay for.)	 No Yes Co-pay depends on drug (Tiered) generic \$ brand \$ Other: Mail order pharmacy No Yes copay \$ Pays for non-formulary drugs when medically necessary Cost each month for all medicines: \$ 	 No Yes Co-pay depends on drug (Tiered) generic \$ brand \$ Other: Mail order pharmacy No Yes copay \$ Pays for non-formulary drugs when medically necessary Cost each month for all medicines: \$ 	
Pre-authorization needed	No ☐ Yes, for: ☐hospital stays ☐surgery ☐ therapy ☐some medicine ☐ some testing	No Yes, for: hospital stays surgery therapy some medicine some testing	
Benefits and Exclusions			
Dental care	 Includes check-ups Only when problem is due to medical condition 	 Includes check-ups Only when problem is due to medical condition 	
Vision (eye sight) and Hearing	🗌 Exams 🔄 Glasses 🗌 Hearing aids	🗌 Exams 🔄 Glasses 🗌 Hearing aids	
Hospital stays	 Any hospital In network hospital only Extra deductible for hospitalizations \$ Limits number of days per year Limits cost per year \$ 	 Any hospital In network hospital only Extra deductible for hospitalizations \$ Limits number of days per year Limits cost per year \$ 	
Emergency	 Yes, no extra cost Yes, with extra out of pocket cost \$ Urgent Care costs less 	 Yes, no extra cost Yes, with extra out of pocket cost \$ Urgent Care costs less 	
Therapy (PT, OT, speech)	 □ No □ Yes, with no limits □ Yes, with limits (explain) 	 No Yes, with no limits Yes, with limits (explain) 	
Home health care services	 No Yes Any agency In network agency Home health covers: Skilled care only Skilled care and homemaker services. Number of days or visits limited Exclusions: (explain) 	 No Yes Any agency In network agency Home health covers: Skilled care only Skilled care and homemaker services. Number of days or visits limited Exclusions: (explain) 	
Home equipment and supplies	No Yes Out of pocket cost \$	No Yes Out of pocket cost \$	

Type of Coverage		
Out of home care or placement	 No Yes Limits number of days per year Limits cost per year \$ 	 No Yes Limits number of days per year Limits cost per year \$
Mental health and chemical dependency (Counseling, drug or alcohol	Outpatient Covered for any provider Must see certain type of provider Limits number of visits per year Limits cost per year \$	Outpatient Covered for any provider Must see certain type of provider Limits number of visits per year Limits cost per year \$
treatment)	Inpatient Covered: No Yes. Need pre-authorization Limits number of days/visits per year Limits cost per year \$	Limits cost per year \$
Complimentary and alternative medicine (Acupuncture, bio-feedback, other treatments)	No Yes Limits number of visits per year Limits cost per year \$	 No Yes Limits number of visits per year Limits cost per year \$
Chiropractic care	 No Yes Limits number of visits per year Limits cost per year \$ 	 No Yes Limits number of visits per year Limits cost per year \$
Patient assistance and wellness benefits	 Health Coach or Case Manager Personal Nurse 24 hr nurse line Disease management service Wellness benefit 	 Health Coach or Case Manager Personal Nurse 24 hr nurse line Disease management service Wellness benefit
Out of area care (While traveling or for adult children who live away)	 No coverage outside of home area Anywhere in the United States Anywhere in the world. Emergency charges outside the United States 	 No coverage outside of home area Anywhere in the United States Anywhere in the world. Emergency charges outside the United States
Guaranteed renewal	No Yes	
For more information	Contact: Website:	Contact: Website:

Public Insurance Plans: What's the Difference?

Use this form to look at different	public insurance plans and her	Ip you decide what is best for your family.

Coverage	Plan 1	Plan 2	Plan 3
Name of Program			
What does it offer?			
What are eligibility rules?			
Is child eligible?			
How do you apply?			
How do you renew the plan?			
Contact person			
Where to get information?			

Medical Expenses and Bills

 Year:
 End Date:

Use this log to keep track of your family's medical expenses. If you spend a certain amount in one year they are tax deductible. Track expenses such as special seating, home changes like a wheelchair ramp, insurance copays, deductibles, premiums, and other uncovered expenses.

Date	Expense type of care or medical item	Provider	Note	How Paid	Receipt? If yes, write where the receipt is.	Cost		
Total Cost								

Medical Mileage Log

Child's Nam	e:			Month:		Year:						
Use this form to keep track of travel expenses such as mileage and other expenses.												
Date	Travel From	Travel To	Reason for Travel	Total Miles Traveled	Federal Mileage Rate	Miles X Federal Rate	Other Expenses	Total Cost				
			Total Miles		Total Cost							