## Children's Hospital of Wisconsin - Threshold Eligibility Criteria

- 1. Only those physicians, dentists, oral surgeons, podiatrists, and PHPs who can document his or her licensure, certification, background, education, training ,experience, professional competence, health status, adherence to the ethics of his or her profession and Hospital and Medical staff policies, good reputation, character, judgment, and ability to work with others shall be qualified for Medical Staff membership and/or clinical privileges. Additionally, to be considered for, and to obtain and to maintain membership, all initial applicants must meet the requirements of any Medical Staff development plan adopted by the Board and in effect at the time of application and as may be amended from time to time. With the exception of Honorary Staff, only those providers who can continuously demonstrate or provide evidence of the following qualifications to the satisfaction of the MEC and Board will be eligible for appointment or reappointment to the Medical Staff and/or the granting of clinical privileges:
  - (a) have a current, unrestricted license to practice in Wisconsin and have not had a license, certification, or registration to practice revoked, suspended, or limited by any state licensing agency in the last five (5) years;
  - (b) have a current, unrestricted DEA registration where applicable to his or her practice;
  - (c) be located (office and residence) close enough to the Hospital to fulfill applicable responsibilities and to provide timely and continuous care for patients in the Hospital;
  - (d) have or agree to make appropriate coverage arrangements (as determined by the Credentials Committee) with other care providers for those times when he or she is unavailable;
  - (e) be available on a continuous basis, either personally or by arranging appropriate coverage, to respond to the needs of patients in a prompt, efficient, and conscientious manner consistent with granted clinical privileges. ("Appropriate coverage" means coverage by another member of the Medical Staff with specialty-specific privileges equivalent to the provider for whom he/she is providing coverage.) Compliance with this eligibility requirement means that the provider must document that he/she is willing and able to:
    - o respond ASAP, but at least within 15 minutes, via phone, to STAT pages from the Hospital and respond within 30 minutes, via phone, to all other pages; and
    - o appear in person to attend to a patient within 60 minutes of being requested to do so; and
    - o fulfill responsibilities regarding assigned call coverage for his or her specialty.
  - (f) have current, valid professional liability insurance coverage in a form and in amounts satisfactory to the Hospital and participate in the Injured Patients and Families Compensation Fund; (Wisconsin minimum requirements are \$1,000,000 / \$3,000,000)

- (g) have not been convicted of, or entered a plea of guilty, Alford plea, or no contest to, Medicare, Medicaid, or other federal or state governmental or private third-party payer fraud or program abuse, nor have been required to pay civil monetary penalties for the same within the last five (5) years;
- (h) not currently, excluded or precluded from participation in Medicare, Medicaid, or other federal or state governmental health care program;
- (i) not had, Medical Staff appointment, clinical privileges, or status as a participating provider denied, revoked, restricted, suspended, or otherwise affected by any health care facility, health plan, or other organization for reasons related to clinical competence or professional conduct within the last five (5) years;
- (j) not have resigned affiliation, Medical Staff appointment or relinquished privileges during an investigation or in exchange for not conducting such an investigation within the last five (5) years;
- (k) have never been convicted of, or entered a plea of guilty, Alford plea, or no contest, to any felony; or to any misdemeanor relating to controlled substances, illegal drugs, violence, abuse or neglect of a child, or any other offense that would serve as a bar to the individual acting as a caregiver pursuant to the Wisconsin Caregiver Law
- (l) satisfy all additional eligibility qualifications relating to his or her specific area of practice that may be established by the Hospital;
- (m) demonstrate recent clinical activity in the areas of practice in which they are requesting privileges;
- (n) meet any current or future eligibility requirements that are applicable to the clinical privileges being sought;
- (o) meet the specific conditions and requirements set forth in that contract if applying for clinical privileges in an area that is covered by an exclusive contract;
- (p) provide proof of compliance with all applicable communicable disease and or immunization requirements;
- (q) have a written agreement with a Sponsoring Member, which agreement must meet all applicable requirements of state law and Hospital policy if seeking clinical privileges as a PHP Category 2 or 3;
- (r) have successfully completed (for those seeking appointment to the Medical Staff):
  - o a residency training program approved by the Accreditation Council for Graduate Medical Education ("ACGME"), the American Osteopathic Association ("AOA"), or equivalent training, in a specialty in which the applicant seeks clinical privileges;
  - o a dental or an oral and maxillofacial surgery training program accredited by the Commission on Dental Accreditation of the American Dental Association ("ADA"); or

- o a podiatric surgical residency program accredited by the Council on Podiatric Medical Education of the American Podiatric Medical Association.
- (s) be board certified in his or her primary area of practice at the Hospital by the appropriate specialty/subspecialty board of the American Board of Medical Specialties or ABMS International ("ABMS"), the AOA, a certification board equivalent to the ABMS or AOA, the American Board of Oral and Maxillofacial Surgery or the American Board of Dental Specialties ("ABDS), Royal College of Physicians and Surgeons of Canada or the American Board of Podiatric Surgery, as applicable if seeking appointment to the Medical Staff, and unless otherwise provided for in these Bylaws. Those providers who are not board certified at the time of application but who have completed his or her residency or fellowship training within the last five years will be eligible for Medical Staff appointment. However, in order to remain eligible, applicants must achieve board certification in his or her primary area of practice within (5) five years from the date of completion of his or her residency or fellowship training; and maintain board certification and, to the extent required by the applicable specialty/subspecialty board, satisfy maintenance and/or recertification requirements.