



April 25, 2019

Mayor Kathleen Ehley
Alderswoman Cheryl Berdan
Alderswoman Allison Byrne
Alderswoman Kathleen Causier
Alderman John Dubinski
Alderman Ernie Franzen

Alderman Tim Hanson
Alderman Jason Kofroth
Alderswoman Heather Kuhl
Alderman James Moldenhauer
Alderswoman Kelly Rifelj
Alderman Matt Stippich

Alderman Joel Tilleson
Alderman Michael Walsh
Alderswoman Nancy Welch
Alderman Jason Wilke
Alderman Craig Wilson

7725 W. North Avenue
Wauwatosa, WI 532123
c/o Mayor Kathleen Ehley (mayor@wauwatosa.net)
c/o Carla Ledesma (clesdesma@wauwatosa.net)

Dear Mayor Ehley and Members of the Wauwatosa Common Council,

My name is Tom Shanahan and I'm the Vice President of Human Resources at Children's Hospital of Wisconsin. I am writing today to respectfully ask that you support the resolution for the establishment of a city Equity and Inclusion Commission which will be presented at the April 30th Government Affairs Committee meeting.

Children's has been a part of the Wauwatosa community since 1988. We cared for nearly 20,000 patients from the community this past year and see kids from all across Wisconsin and the country. We respect and appreciate the richness the diversity of our employees brings to our organization and to the patients we care for. Children's culture instills valuing our differences and valuing each other to create positive work environments, increase teamwork and collaboration and foster innovation.

We know Wauwatosa is a great place to live and to work and we appreciate efforts to become even more welcoming and intentional about addressing the growing cultural and racial diversity in our city. This commission would be a valuable resource to help the city positively and proactively address an important aspect of Wauwatosa life and incorporate citizen voices. Children's is grateful to be part of the Wauwatosa community and value the City's leadership and efforts to bring our city together in this meaningful way.

Thank you for your consideration of this request. We appreciate all you do to make Wauwatosa a better place to live and work!

Sincerely,

A handwritten signature in black ink, appearing to read "Tom Shanahan", written over a white background.

Thomas Shanahan
Vice President, Human Resources
Children's Hospital of Wisconsin
TShanahan@chw.org

